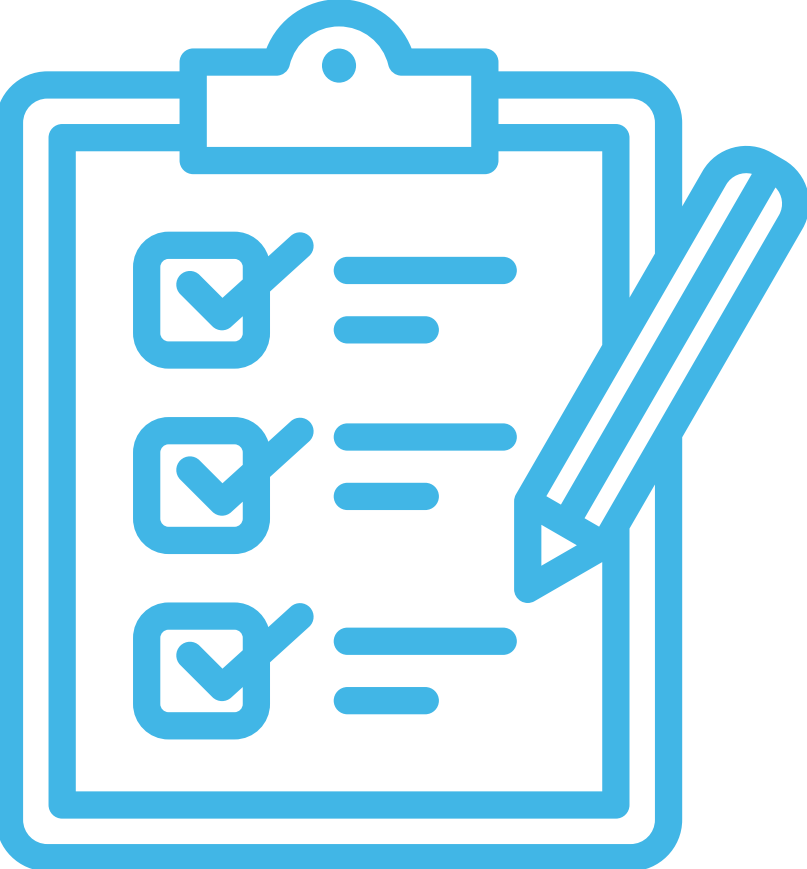


Standard	Evaluation	Ranking
<p>An organization that conducts itself ethically and has an ethics policy that is familiar to its staff and volunteers.</p> 	<p>Novice: Museum has not met the standard. Museum provides little evidence of meeting the performance expectation or learning goal. Museum does not have an ethics policy.</p>	
	<p>Approaching: Museum is approaching the standard. Museum demonstrates partial mastery of the standard. Museum does have an ethics policy but it is not frequently referred to.</p>	
	<p>Proficient: Museum has met the standard and demonstrates mastery of the standard. Museum has an ethics policy and is frequently referred to. Museum conducts itself ethically.</p>	
	<p>Advanced understanding: Museum exceeds the standard and demonstrates exemplary understanding and implementation of the standard. Museum staff are able to analyze and peer review and effectively mentor others in the development and implementation of standards. Museum has an ethics policy and conducts itself ethically. Ethics policy is well known and referenced by staff and volunteers.</p>	