Standard	Evaluation	Ranking
An accurate list of core values known and shared by your staff. Used to guide your museums work.	Novice: Museum has not met the standard. Museum provides little evidence of meeting the performance expectation or learning goal. You have core values that partially or completely captures the work that you undertake.	
	Approaching: Museum is approaching the standard . Museum demonstrates partial mastery of the standard. You have an accurate core values that your staff, volunteers, and audiences are aware of.	
	Proficient: Museum has met the standard and demonstrates mastery of the standard. Your core values are well integrated into all aspects of your work.	
	Advanced understanding: Museum exceeds the standard and demonstrates exemplary understanding and implementation of the standard. Museum staff are able to analyze and peer review and effectively mentor others in the development and implementation of standards. Your core values are understood by your staff, volunteers, and audiences. They are reflected in all aspects of your work and in your governing documents, policies, and plans. Your core values are referred to regularly.	